

Payscale WEF 01/01/2014

	a**	a*	a	b	c	d	e	Hay Job Units
Executive Director							104,057	Spot Salary
DIR			86,714	84,548	82,378	80,212	78,045	
1	73,957	72,109	70,261	68,412	66,561	64,713	62,865	770-899
2	62,684	61,117	59,551	57,984	56,417	54,851	53,284	630-769
3	51,855	50,560	49,263	47,966	46,671	45,374	44,076	540-629
4	45,597	44,459	43,317	42,179	41,038	39,899	38,758	450-539
5	39,676	38,685	37,693	36,702	35,710	34,896	34,171	391-449
6	35,661	34,771	33,880	32,987	32,096	31,206	30,312	331-390
7	31,521	30,735	29,945	29,159	28,369	27,583	26,521	276-330
8		26,793	26,007	25,217	24,443	23,978	23,666	221-275
9	24,480	23,886	23,293	22,699	22,105	21,509	20,915	171-220
10		21,170	20,576	19,986	19,392	18,799	18,664	121-170
11	19,117	18,664	18,211	17,758	17,305	16,849	16,397	61-120
12		16,397	15,947	15,494	15,041	14,588	14,374	BELOW 60

APPRENTICES (1)

	Annual Rate	Weekly Rate	Hourly Rate	Nat. Min. Wage 01/10/2013	Living wage 01/11/2012
Year 2- 21 + over	£11,516	£221.46	£6.31	£6.31	£7.45
Year 2- 19 or 20	£9,388	£180.54	£5.14	£5.03	
Year 2- under 19	£5,294	£101.81	£2.90	£3.72	
Year 1	£5,294	£101.81	£2.90	£2.68	

- (1) Apprentices who are 19 or over receive the relevant minimum wage in the second year of their apprenticeship
For all other apprentices the hourly rate of £2.90 will apply

NATIONAL GRADUATE SCHEME (2)

Year 1	£23,417
Year 2	£24,182

The April 2013 annual pay award has been applied to all National Graduate salaries

Professional Planner Salary Scales

Grade	a	b	c	d	e	Hay Job Units	Leave in Days
P3	53,855	52,060	50,263	48,466	46,671	540-629	29/32
P4	45,483	44,288	43,090	41,894	40,696	450-539	29/32
P5	41,462	40,372	39,281	38,385	37,588	391-449	26/29
P6	35,335	34,116	32,908	31,720	30,233	276-330	24/27
P7	29,908	28,376 *	26,765	25,322	23,666	221-275	24/27

* Progression to P7b will be dependant on meeting in full the criteria for membership of the Royal Town Planning Institute